



Job/Position Description

TEMPORARY ACADEMIC RECORDS SPECIALIST

APPLICATION PROCESS AND HIRING TIMELINE INFORMATION

To apply for this position you should submit [application](#), cover letter, resume/curriculum vitae, and your salary requirements. Please email your application materials to karissa.swenson@kwu.edu or mail the same to The Office of Human Resources, Campus Box 33, Kansas Wesleyan University, 100 E. Claflin, Salina, KS 67401-6196. In your cover letter please pay special attention to matching your actual qualifications to the required qualifications listed in this Job Description. If emailing, make sure you reference the position title on the subject line of your email.

The timeline for filling this job is:

- Applications will be taken until position is filled.
- Interviews will begin as soon as qualified applicants are identified and continue until the position is filled.
- The job starts October 15, 2018 or sooner if possible.

We will NOT check personal references or present and past employers without first notifying you of our intent to do so. KWU is an Equal Opportunity Employer, and we will acknowledge receipt of your application as soon as we receive it.

ADMINISTRATIVE INFORMATION

JOB TITLE: Temporary Academic Records Specialist

JOB'S OPERATING GROUP: Office of the Provost

OPERATING GROUP'S PURPOSE AND MAJOR RESPONSIBILITIES: The purpose of the Provost's Office is to create and deliver the University's academic program so that students gain the skills, knowledge, and experiences need to achieve career, life, and citizenship success. The major responsibilities of the office include the determination and selection of all faculty, the design and delivery of all academic curricular and academic co-curricular activities, and the design and delivery of all support and information services required to maintain University accreditation and increase student success in all academic areas of the University.

JOB'S DEPARTMENT: Office of the Registrar

DEPARTMENT'S PURPOSE AND MAJOR RESPONSIBILITIES: The purpose of the Registrar's Office is to provide and continually improve academic support services to students, alumni, faculty, and staff. The major responsibilities of the office include maintaining the accuracy, integrity, and security of the University's academic records and promoting equity by developing and supporting effective policies and processes.

JOB'S DIRECT SUPERVISOR: Karissa Swenson, Registrar

DATE JOB LAST REVIEWED OR ANALYZED: September 2018.

JOB'S EMPLOYMENT STATUS: Staff, Full-Time, Non-Exempt, At-Will

JOB'S SALARY OR SALARY RANGE AND BENEFITS: Salary to be determined at hiring based on the person's qualifications and experience. Please submit your desired salary with your application and supporting documents. Benefits are dependent on the job's employment class and employment status.

JOB INFORMATION

JOB SUMMARY: As a key member of the Office of the Registrar and the Enrollment Management Team, this position maintains student academic records through transcript evaluations and assists in maintaining the academic course schedule. Also, processes any requests for academic records.

JOB WORKS WITH: All constituents of the University to include administrators, staff, faculty, students, and alumni.

JOB'S STAFF AUTHORITY: None

JOB'S BUDGET AUTHORITY: None

JOB'S PHYSICAL WORKING CONDITIONS: This position is in a typical office environment and will be subject to long periods of sitting and also requires standing, stooping, filing, keyboarding/typing, speaking, seeing, hearing, walking, and other similar motions and activities.

JOB'S UNUSUAL HAZARDS OR WORKING CONDITIONS: None

POSITION'S EQUIPMENT: University phone system, University computer system, desktop computer

POSITION'S WORK SCHEDULE: Typical office hours.

TRAVEL REQUIREMENTS: None

JOB RESULTS, BEHAVIORS, AND PERFORMANCE MEASURES

JOB'S ESSENTIAL DUTIES:

1. **STUDENT RECORDS (50%):** The Academic Records Specialist is responsible for the collection, entry, retention, accuracy, and reporting of student records to help guide university decisions and to support University compliance with FERPA, HEOA, HLC/Accreditor, Federal, and State guidelines.
 1. Prepare, issue, evaluate, and maintain incoming and outgoing official student transcripts.
 2. Confirm degree verifications for students who have met graduation requirements.
 3. Process change of information requests, add/drop forms, graduation applications, and other documents as required by the Office of the Registrar.
 4. Process, enroll, and document cross-registered students, dual credit enrollments, and non-degree seeking students.
 5. Coordinate receipt of grades and attendance reports from faculty.
 6. Process internship, independent study and non-scheduled course applications.
 7. Daily profile updates of incoming student records.
2. **HELP DESK (40%):** The Academic Records Specialist is responsible for maintaining a friendly, collegial relationship with all university constituents and alumni while operating within university policy and FERPA guidelines.
 1. Greet all students, faculty, staff, and visitors upon arrival to Student Services, providing assistance with all questions through the point of resolution.
 2. Respond to telephone calls, emails, in-person visits, and other forms of inquiries with guidelines of FERPA.
 3. Assist students to complete forms and applications required for enrollment or financial assistance.
 4. Troubleshoot registration process, MyKWU, and technical issues for faculty and students.
 5. Convert student login data files to excel format.
3. **OTHER JOB DUTIES (10%):**
 1. Administer updates to the course schedule as needed.
 2. Perform other appropriate and reasonably required duties as assigned by the job's supervisor.

JOB QUALIFICATIONS

EDUCATION:

- MINIMUM REQUIRED: Associate's Degree
- PREFERRED: Bachelor's Degree

CERTIFICATIONS AND LICENSES:

- MINIMUM REQUIRED: None
- PREFERRED: None

WORK EXPERIENCE:

- MINIMUM REQUIRED: Two years of administrative/office experience.
- PREFERRED: More than two years of administrative and customer service experience, preferably in the education field with a thorough understanding of student records, FERPA, and federal guidelines effecting higher education.

KNOWLEDGE, SKILLS, ABILITIES, and ATTITUDES – KSAA's:

- MINIMUM REQUIRED
 - Proven ability to communicate effectively and participate effectively in a team-oriented environment.
 - Able to think critically and make reasonable decisions in a fast-paced environment.
 - Possess working knowledge of Microsoft Office applications.
 - A strong commitment to customer service.
 - The ability to prioritize and work on multiple projects simultaneously.

NOTICE OF SPECIAL JOB OR EMPLOYMENT REQUIREMENTS

1. THIS JOB DESCRIPTION IS NOT DESIGNED TO COVER OR CONTAIN A COMPREHENSIVE LIST OF ALL DUTIES AND RESULTS TO BE PERFORMED IN THIS JOB. DUTIES AND PERFORMANCE STANDARDS MAY BE ADDED, SUBTRACTED, AND/OR CHANGED BY YOUR SUPERVISOR AT ANY TIME DUE TO CHANGES IN DEPARTMENT OR UNIVERSITY REQUIREMENTS.
2. Unless exempt due to an employment contract signed by the President of the University, all employees of Kansas Wesleyan are considered as an "at-will" employee.
3. All employees of Kansas Wesleyan University are considered to be "responsible employees" pertaining to Title IX regulations concerning both the prevention and reporting of sexual assault or harassment situations. As such, all employees must communicate with the Title IX Coordinator if they witness or hear about a sexual assault or harassment situation.
4. Kansas Wesleyan University is an equal opportunity employer and complies with EEOC and ADA employment requirements. It is and has been the policy of Kansas Wesleyan University to grant equal opportunity to all qualified persons without unlawful discrimination based on race, color, gender, age, national origin, ancestry, ethnicity, disability, sexual orientation, religion, or veteran status. In order to fulfill its mission as a United Methodist affiliated institution, preference in hiring shall be given to persons who can affirm the Institution's mission.
5. All "offers of employment" are subject to a criminal background check prior to employment.