



Position Description

Staff Accountant

APPLICATION PROCESS AND HIRING TIMELINE INFORMATION

To apply for this position, you should submit:

1. [KWU Employment Application](#)
2. Cover letter
3. Resume/curriculum vitae,
4. Three references
5. Desired salary
6. Please email your application materials to hr@kwu.edu.

The timeline for filling this position is:

- Applications will be taken until the position is filled.
- Interviews will begin when qualified applicants are identified and continue until a hiring decision is made.
- The position starts as soon as possible.

KWU is an Equal Opportunity Employer and encourages diversity in employment. We will check references of past employers and personal references. We will acknowledge receipt of your application as soon as we receive it.

ADMINISTRATIVE INFORMATION

POSITION TITLE: Staff Accountant

POSITION'S OPERATING GROUP: Finance and Operations

GROUP'S PURPOSE AND MAJOR RESPONSIBILITIES: The purpose of the Finance and Operations group is to provide and manage the financial and supporting operational services of the university. Major responsibilities include: 1) recording all financial transactions in an accurate and timely manner, 2) producing the university's financial statements and reports in an accurate and timely manner, 3) providing financial budgeting, analysis, and compliance reports and services, 4) managing university assets, liability, and equity accounts, and 5) managing supporting services to include the Post Office, Bookstore, Information Technology, and Facilities.

POSITION'S DEPARTMENT: Business Office

DEPARTMENT'S PURPOSE AND MAJOR RESPONSIBILITIES: To provide accurate and timely recording of all financial transactions related to the university and the creation of accurate and timely financial reports (Income Statement, Balance Sheet, Cash Flow Statement, etc.) which provide senior management the information necessary for effective and efficient financial analysis and decision-making.

POSITION'S DIRECT SUPERVISOR: Assistant VP of Finance and Controller

DATE POSITION LAST REVIEWED OR ANALYZED: January 2024, revised by Associate Vice President of Finance and CFO, Executive VP of Advancement and University Operations, reviewed by Human Resources.

POSITION'S EMPLOYMENT STATUS: Full-Time, Staff, Salaried/Exempt (administrative exemption), At-Will

POSITION'S SALARY OR SALARY RANGE AND BENEFITS Salary to be determined at hiring based on the applicant's qualifications and experience. Benefits are available for full-time employees.

POSITION INFORMATION

POSITION'S SUMMARY: This position is responsible for: 1) processing payments, in a timely fashion, to vendors, students, and staff; 2) Input invoices into the Jenzabar software system; 3) reconcile vendor statements with invoices received and payments made; 4) understand and apply coding for expenditures; 5) Assist with Payroll functions; 6) Post journal entries and reconcile general ledger accounts; 7) Assist with tracking of expenses for construction and projects; 8) maintain an organized office and processes enabling supervisor to understand what needs processing and when; 9) filing; 10) achieving the department's strategic and tactical goals and objectives, allowing the group and university to do the same.

POSITION WORKS WITH: This position works closely with the outside vendors, business office personnel, athletics personnel, faculty, students, and staff.

POSITION'S STAFF AUTHORITY: N/A

POSITION'S BUDGET AUTHORITY: Make Finance Department-A/P budget recommendations to the AVP/CFO.

POSITION'S PHYSICAL WORKING CONDITIONS: 90% Office environment and 10% campus environment. Position requires standing, sitting, stooping, filing, keyboarding/typing, speaking, seeing, hearing, walking and other similar motions and activities.

POSITION'S UNUSUAL HAZARDS OR WORKING CONDITIONS: None

POSITION'S EQUIPMENT: University phone system, University computer system, Jenzabar/CX/J1 information system, Microsoft Excel and Word, desk top computer.

POSITION'S WORK SCHEDULE: Monday through Friday 8 a.m. to 5 p.m. schedule with additional hours as required by university and group needs. A normal work week will be 40 hours with periods of time when overtime will be needed.

POSITION'S TRAVEL REQUIREMENTS: Minimal and usually related to off-campus financial meetings and personal development activities.

POSITION DUTIES AND RESPONSIBILITIES

POSITION'S ESSENTIAL DUTIES:

TRANSACTION PROCESSING (60%): responsible for ensuring the accurate and timely collection and recording of all accounts payable transactions of the university within the requirements established by the university. This includes payment in all tender types, if so authorized.

1. This position is responsible for full-cycle accounts payable. This position is expected to process roughly 100 checks or payments/week. Late fees are to be avoided at all times and invoices/payments are made to take advantage of discounts.
2. Match invoices to appropriate purchase order/receipt.
3. Review invoices and expense reports for proper coding, approval, and documentation.
4. File Accounts Payable check copies with supporting documentation in the appropriate vendor file, with all documentation attached.
5. Document all changes on checks and/or in files for all transaction reclassifications.
6. Responsible for PO/invoice maintenance within Jenzabar system.
7. Assist with preparation/compilation of information for compliance review procedures.
8. Respond to vendor inquiries regarding payments, invoicing questions, etc.
9. Maintain and monitor check processing log.
10. Processing accounts payable invoicing for multiple entities and ensure proper general ledger coding.
11. Reconciling month-end balances for accounts payable, accrued payable, and unvouchered receipts.
12. Verifying outstanding balances with vendors.
13. Follow GAAP standards for cash disbursements cycle and communicate cash flow needs on a weekly basis.
14. Processing ACH, eChecks, wires, and normal check disbursements.
15. Track W9's, process 1099 year-end reports, and submit reports annually to the IRS.

POSITION'S OTHER DUTIES (40%):

1. Assist other business office personnel with general ledger entries and reconciliation processes.
2. Assist with posting payroll to the general ledger.
3. Maintain university monthly memberships for administration.
4. Report new vehicles and/or property purchases to the State of Kansas for tax exemption status.
5. Update vehicle and/or property acquisitions or disposals to insurance provider.
6. Responsible for updating a user manual with conversion of new database system.
7. Support other business office personnel to ensure continuity of operations.
8. Assist Human Resources with any benefit invoice reconciliations.
9. Responsible for weekly bank deposits.
10. Oversee the collections process.
11. Service as secondary transaction approver for accounts receivable.
12. PERFORMS OTHER APPROPRIATE AND REASONABLY REQUIRED DUTIES AS ASSIGNED BY THE POSITION'S SUPERVISOR.

POSITION QUALIFICATIONS**EDUCATION:**

- MINIMUM REQUIRED: Associates Degree
- PREFERRED: Bachelor's Degree in Accounting or Finance

CERTIFICATIONS/LICENSES:

- MINIMUM REQUIRED: None
- PREFERRED: CPP

WORK EXPERIENCE:**MINIMUM REQUIRED:**

- Two or more years working in an Accounting position. Moderate working knowledge of Microsoft Excel and Word. Understanding of cash disbursements.

PREFERRED:

- Three or more years of accounting experience preferable in higher education or not-for-profit environment. Intermediate working knowledge of Microsoft Excel and Word.

KNOWLEDGE, SKILLS, ABILITIES, and ATTITUDES – KSAA's:**MINIMUM REQUIRED:**

- Demonstrable alignment with the mission and vision of KWU.
- Demonstrable professional level oral and written communication skills.
- Demonstrable ability to prioritize duties and to execute detailed work.
- Verifiable proficiency in using Word and Excel.
- Demonstrable ability to work well with others and in teams.
- Demonstrable ability to maintain confidentiality.
- Demonstrable punctuality and reliability in attendance.
- Evidential knowledge and understanding of matching receipts with liabilities.
- Demonstrable ability to apply correct coding using chart of accounts and coding structure processing.
- Confirmable high attention to detail.
- Demonstrable technical knowledge of accounting computer applications.

PREFERRED

- Demonstrable ability to learn and master pivot tables for efficiency purposes.

NOTICE OF SPECIAL POSITION OR EMPLOYMENT REQUIREMENTS

1. THIS JOB DESCRIPTION IS NOT DESIGNED TO COVER OR CONTAIN A COMPREHENSIVE LIST OF ALL DUTIES AND RESULTS TO BE PERFORMED IN THIS JOB. DUTIES AND PERFORMANCE STANDARDS MAY BE ADDED, SUBTRACTED, AND/OR CHANGED BY YOUR SUPERVISOR AT ANY TIME DUE TO CHANGES IN DEPARTMENT OR UNIVERSITY REQUIREMENTS.
2. Unless exempt due to an employment contract signed by the President of Kansas Wesleyan University, all employees of Kansas Wesleyan are to be considered as an “at-will” employee.
3. All employees of Kansas Wesleyan University are considered “responsible employees” pertaining to Title IX regulations concerning both the prevention and reporting of sexual assault or harassment situations. As such, all employees must communicate with the Title IX Coordinator if they witness or hear about a sexual assault or harassment situation.
4. Kansas Wesleyan University is an equal opportunity employer and complies with EEOC and ADA employment requirements. It is and has been the policy of Kansas Wesleyan University to grant equal opportunity to all qualified persons without unlawful discrimination based on race, color, gender, age, national origin, ancestry, ethnicity, disability, sexual orientation, religion, or veteran status. To fulfill its mission as a United Methodist affiliated institution, preference in hiring shall be given to persons who can affirm the Institution’s mission.
5. All “offers of employment” are subject to a criminal background check prior to employment.