

## Job Interview Questions

Prepare answers to these questions, but don't memorize your answers so that you come off sounding like a robot; in other words, be prepared for these questions and have an outline or script ready, but don't worry about remembering your answers word-for-word.

- How would you describe yourself?
- What do you see yourself doing in five years?
- What are your long-term career objectives -- and how do you plan to achieve them?
- What's more important to you -- the work itself or how much you're paid for doing it.
- What are the most important rewards you expect to gain from your career?
- What do you expect to be earning in five years?
- Why did you choose this career?
- What do you consider to be your greatest strengths and weaknesses?
- What motivates you to go the extra mile on a project or job?
- What was your most memorable classroom experience?
- How has your college experience prepared you for your career?
- Why should I hire you?
- How do you define success?
- What qualifications do you have that will make you successful?
- What do you think it takes to be successful in this company?
- How are you going to make a contribution to our company?
- What are two or three accomplishments that have given you the most satisfaction -- and why?
- Do you have plans to continue your education?
- What skills have you acquired from your internships and part-time jobs?
- What have you learned from your experiences outside the classroom?
- Do you feel you work well under pressure?
- Why are you interviewing for this position?
- What can you tell us about our company?
- What interests you about our products?
- What do you know about our competitors?
- What criteria are you using to choose companies to interview with?
- What are your expectations regarding promotions and salary increases?
- Are you willing to relocate?
- Are you willing to travel for the job?
- How much training do you think you need before you can make a contribution to the company?
- Describe one of the biggest mistakes you made in college.
- What did you learn from your mistakes?
- What other jobs/companies are you considering?
- If you were hiring for this position, what qualities would you look for in a new college grad?
- How well do you work with people? Do you prefer working alone or in teams?
- Have you ever been in a group project where there were difficulties? How were these issues resolved?
- How would you describe your leadership skills?
- How well do you adapt to new situations?
- Which is more important: creativity or efficiency? Why?
- What's the most recent book you've read that's not been a class assignment?
- What kinds of things did you do outside of classes and work while in college?
- Have you ever tutored an underclassman?
- If you were to start college over again knowing what you know now, what would you do differently?

For sample answers to these commonly asked interview questions go to:

[http://www.quintcareers.com/interview\\_question\\_database/](http://www.quintcareers.com/interview_question_database/)