

 KANSAS WESLEYAN UNIVERSITY	Violence Free Workplace	
	Initiated/Created	10/01/2018
	Revised	9/16/2022
	President's Council Approval	9/26/2022
	Institutional Direction Committee Approval	9/26/2022
	Board of Trustees Approval	

PURPOSE

Kansas Wesleyan University (KWU) has a commitment to workplace safety, the university is committed to providing a workplace that is free of threats of acts of violence, and to protecting its employees from such conduct on its premises.

POLICY

Employees as well as non-employees (guests, vendors, visitors) are prohibited from engaging in behavior that is violent, threatening, or intimidating while on duty or on university business. Prohibited behavior includes, but is not limited to fighting, attempted bodily injury, or threatening/abusive language, and actual or threatening physical violence. Guns are not allowed on campus.

An exception to this policy is granted to Campus Safety Officers who have been approved by the University President and specifically commissioned by law to be armed in connection with their employment, and authorized law enforcement officers or military personnel while on campus in performance of their official duties.

An exception to this policy is granted for use of starting pistols at athletic events, use of replicas in connection with authorized military drill by ROTC, theatrical performances sponsored by the University, fencing or martial arts classes, University event where a color guard is presented, and University events with licensed fireworks displays.